



CHITTRANJAN, SHAH,
KAY LEGAL & ASSOCIATES LLP

FIRM PROFILE

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*Perfection is achieved,
not when there is nothing
more to add, but when
there is nothing left to
take away”*

-ANTOINE DE SAINT EXUPERY



ABOUT THE FIRM

Established in 2011, Chittranjan, Shah, Kay Legal & Associates LLP has rapidly risen to prominence as a trailblazing and swiftly expanding law firm, positioned strategically in the commercial hub of Mumbai and the capital city of India, New Delhi. Our extensive experience spans a spectrum of cases, ranging from grassroots-level legal matters to high-profile and intricate cases. At Chittranjan, Shah, Kay Legal & Associates LLP, our approach seamlessly blends conventional practices with contemporary strategies, creating a unique and effective modus operandi.

Service Portfolio

Our accomplished team at Chittranjan, Shah, Kay Legal & Associates LLP has navigated a diverse array of legal cases, from foundational to complex and high-stakes scenarios. With an astute understanding of the legal landscape, we offer comprehensive services that cater to both individuals and businesses, ensuring the highest caliber of legal assistance.

Strategic Approach

Our distinctive strategy at Chittranjan, Shah, Kay Legal & Associates LLP rests upon a well-balanced fusion of traditional and modern practices. This blend allows us to draw from the wisdom of time-tested methodologies while harnessing the power of innovative approaches to legal problem-solving. This strategic synthesis empowers us to address a wide spectrum of legal challenges effectively.

Strengths and Competitive Edge

A cornerstone of Chittranjan, Shah, Kay Legal & Associates LLP's strength is our unwavering commitment to delivering exceptional services. Our team's multidisciplinary expertise and adaptive approach enable us to tackle legal matters of varying complexity with precision and insight. This proficiency gives "CSKL" a distinct competitive advantage in providing shrewd and pragmatic legal counsel.



ABOUT THE FIRM

Value Creation

Above all, we hold a steadfast belief in the creation of substantial value for our clients. At Chittranjan, Shah, Kay Legal & Associates LLP, our mission transcends mere legal services; we aim to provide outcomes that add tangible value to our clients' endeavors. We understand that true success is achieved through disciplined efforts, steadfast commitment, and an unwavering dedication to expanding knowledge.

Core Beliefs

Our ethos is centered around the fundamental role that discipline, commitment, and knowledge play in achieving excellence. These principles guide us as we continuously strive to offer superior legal services and to elevate our clients' experience by providing insightful and effective solutions.

Chittranjan, Shah, Kay Legal & Associates LLP stands as a testament to the convergence of tradition and innovation in the legal arena. Our journey is characterized by an unyielding commitment to quality, an unparalleled understanding of legal intricacies, and an unwavering dedication to value creation. With a team that blends experience and dynamism, we are well-equipped to address the full spectrum of legal challenges, positioning us as a premier choice for legal representation in India's legal landscape. What distinguishes the Firm from its peers is the approach which is:



Quality Legal advice and client satisfaction:

Personalized attention is given to each and every client. We discuss every possible solution with our client in a transparent manner. With other client-centric strategies, we aim to provide the utmost satisfaction to the client.

Innovation:

We aim at providing solutions in an innovative manner. We always and comfortably adapt to the changing scenario in an innovative manner. Thinking out of the box in a cost-efficient manner we help the client in achieving what they actually want.

Integrity:

Integrity is what we value the most. The moral principles that we follow are the backbone of our firm.

Partnership:

With the highest degree of attention to each and every client, we build a partnership with our client that we cherish forever. Our firm is dedicated to earning your trust and is more conscientious in preserving and maintaining the same. We create real, long-lasting relationships by always putting our clients first.

Being in practice for over a decade, we have gained the expertise and learned the nuances which offer and promote excellence only.



PARTNERS



Shivani Shah
Founding Partner

- BANKING & FINANCE
- CORPORATE ADVISORY
- IPR (INTELLECTUAL PROPERTY RIGHTS)
- COMPLIANCE ADVISORY
- LABOUR COMPLIANCE & POSH
- LICENSES
- MEDICO LEGAL
- MERGERS AND ACQUISITIONS
- COMMERCIAL CONTRACTS
- TESTAMENTARY
- INSURANCE

Ms. Shivani Shah is a visionary legal professional and the esteemed founding partner of Chittranjan, Shah, Kaylegal & Associates LLP, a distinguished law firm renowned for its comprehensive legal solutions across diverse practice areas. With an illustrious career spanning over 14 years, Ms. Shah has established herself as a preeminent legal mind with an exceptional track record in guiding clients through complex legal matters across the banking, corporate, intellectual property (IPR), compliance, labor, and healthcare domains.

Banking & Finance

Ms. Shah profound expertise in Banking & Finance sets the foundation for the firm's success in this critical practice area. She has navigated clients through intricate financial transactions, including syndicated loans, project financing, and mergers and acquisitions. Her strategic insights into financial markets, coupled with a deep understanding of regulatory frameworks, ensure clients receive tailored solutions that optimize their financial positions while mitigating risks.

Corporate Advisory

As a seasoned Corporate Advisory practitioner, Ms. Shah strategic counsel has facilitated countless corporate endeavors. She excels in devising innovative strategies for mergers, acquisitions, joint ventures, and corporate restructuring. Her ability to harmonize legal intricacies with business objectives empowers clients to make informed decisions that drive growth and enhance their market position.

IPR (Intellectual Property Rights)

Ms. Shah prowess in Intellectual Property Rights has been pivotal in safeguarding clients' innovative creations. She has successfully procured patents, trademarks, and copyrights for numerous clients, enabling them to protect their intellectual assets and monetize their innovations. Her strategic acumen and adept negotiation skills have led to the resolution of complex IP disputes, solidifying the firm's reputation as a go-to destination for IPR matters.

Compliance Advisory

With an unwavering commitment to ethical business conduct, Ms. Shah spearheads the firm's Compliance Advisory practice. She aids clients in understanding and adhering to an evolving regulatory landscape. Her meticulous approach to assessing compliance risks, coupled with the development of tailored compliance programs, ensures that clients not only meet legal obligations but also foster a culture of integrity.



PARTNERS

Labour Compliance & POSH

Ms. Shah's dedication to ensuring equitable workplaces is evident in her leadership in Labour Compliance and POSH matters. Her expertise in labor law and nuanced understanding of workplace dynamics empower organizations to maintain a harmonious workforce while adhering to labor laws and fostering a safe, inclusive environment for all. Her advocacy for prevention of sexual harassment is reflected in the firm's commitment to POSH compliance.

Licenses

In matters of licenses, Ms. Shah's attention to detail shines through. She skillfully navigates clients through the labyrinth of licensing regulations, ensuring that they acquire the necessary permits to operate seamlessly within their industries. Her focus on legal diligence and due process ensures that clients can confidently pursue their business ventures without regulatory hindrances.

Medico Legal

Ms. Shah's multifaceted approach extends to the intersection of law and healthcare in the Medico Legal domain. She provides invaluable guidance to healthcare providers and institutions, addressing complex legal issues such as medical malpractice and patient rights. Her ability to bridge legal complexities with medical nuances ensures that clients in the healthcare sector can navigate challenges while upholding the highest standards of patient care.

Ms. Shah, as the Founding Partner of Chittranjan, Shah, Kaylegal & Associates LLP, has cultivated a legal institution that stands as a beacon of excellence across multiple practice areas. Her visionary leadership, profound legal knowledge, and unwavering dedication to client success have not only shaped the firm's identity but also transformed it into a trusted partner for businesses seeking holistic and strategic legal solutions.



PARTNERS



Abhijit Ranjan
Managing Partner

- BANKING & FINANCE
- CORPORATE ADVISORY
- DISPUTE RESOLUTION
- LICENSES
- STARTUPS
- BANKING LEGAL AUDIT
- DATA PROTECTION & DATA PRIVACY
- DUE DILIGENCE
- AUDITS AND COMPLIANCES

Mr. Abhijit Ranjan is an accomplished legal luminary and the driving force behind the success of Chittranjan, Shah, Kaylegal & Associates LLP, a premier law firm distinguished for its unwavering commitment to excellence and client-centric approach. With a distinguished legal career spanning over 14 years, Mr. Ranjan has established himself as a trailblazing leader in the legal industry, guiding clients through intricate legal landscapes and strategic decision-making across a range of practice areas.

Banking & Finance

Mr. Ranjan's deep understanding of Banking & Finance intricacies has been pivotal in the firm's prominence in this domain. He has facilitated a myriad of financial transactions, including syndicated loans, debt restructuring, and regulatory compliance. His keen insights into evolving market trends, coupled with his proficiency in navigating complex financial regulations, ensures clients receive bespoke solutions that optimize their financial strategies and mitigate risks effectively.

Corporate Advisory

As a thought leader in Corporate Advisory, Mr. Ranjan is revered for his strategic acumen in navigating intricate corporate landscapes. He specializes in devising pragmatic strategies for mergers, acquisitions, joint ventures, and corporate restructurings. Mr. Ranjan's unique ability to integrate legal intricacies with business objectives empowers clients to make informed decisions that drive growth and elevate their market presence.

Dispute Resolution

Mr. Ranjan's prowess extends to Dispute Resolution, where his tenacity and tactical finesse shine. He has adeptly led clients through complex legal battles, utilizing alternative dispute resolution methods and litigation when necessary. His ability to analyze intricate legal scenarios and devise effective negotiation and litigation strategies has yielded favorable outcomes for clients, solidifying the firm's reputation as a formidable force in dispute resolution.

Licenses

Mr. Ranjan's meticulous approach to legal matters is exemplified in the Licenses practice area. He expertly navigates clients through regulatory mazes to secure the necessary licenses and permits for seamless business operations. His attention to detail and legal acumen ensure clients confidently pursue their ventures without the impediment of regulatory hurdles.



PARTNERS

Project Financing

In Project Financing, Mr. Ranjan's strategic insights and financial acumen converge. Collaborating closely with clients, he structures sophisticated financing arrangements for large-scale projects, deftly assessing risks and identifying optimal funding avenues. His proactive approach and industry proficiency lead to successful project completions and enduring client partnerships.

Funding

Mr. Ranjan's proficiency in Funding matters has been instrumental in propelling clients' ventures to new heights. She strategizes innovative funding solutions for businesses, navigating through diverse funding sources such as venture capital, private equity, and crowdfunding. His guidance ensures that clients secure the financial backing required to fuel growth and innovation.

Startups

Mr. Ranjan is a steadfast advocate for startups, leveraging his legal acumen to nurture emerging ventures. His expertise extends to advising startups on legal structuring, intellectual property protection, funding strategies, and regulatory compliance. By providing comprehensive legal support, Victoria empowers startups to navigate challenges and thrive in competitive markets.

Banking Legal Audit

Mr. Ranjan's commitment to due diligence and regulatory compliance is evident in the domain of Banking Legal Audit. He meticulously reviews financial processes and practices, ensuring clients adhere to banking regulations and ethical standards. His rigorous approach mitigates potential legal pitfalls, safeguarding clients' financial integrity and reputation.

As the Managing Partner of Chittranjan, Shah, Kaylegal & Associates LLP, Mr. Ranjan epitomizes unwavering leadership, profound legal acumen, and an unyielding dedication to client success. His strategic guidance across diverse practice areas has propelled the firm to the zenith of legal excellence. Mr. Ranjan's visionary leadership ensures that the firm remains a beacon of innovation, integrity, and client-centric legal solutions.



PARTNERS



Hema Desai
Partner

Mrs. Hema Desai is a highly skilled and experienced advocate specializing in diverse areas of law. With an extensive background in representing both financial institutions and individual defendants, She has successfully handled a wide range of legal matters. Adaptable and detail-oriented, she is well-versed in appearing before various judicial bodies, including the Debt Recovery Tribunal (DRT), Debt Recovery Appellate Tribunal (DRAT), High Court, Magistrates' Courts, and City Civil Court. Mrs. Desai possesses a keen legal acumen and a proven track record of providing exceptional legal representation and client-focused solutions.

Debt Recovery Tribunal (DRT) and Debt Recovery Appellate Tribunal (DRAT):

Mrs. Desai is a seasoned litigator with substantial experience in representing both banks and defendants before the DRT and DRAT. She is well-versed in handling a wide array of cases, including Original Applications, Counter Claims, SARFAESI Applications, and various Miscellaneous Applications. Whether representing financial institutions or individual defendants, She excels in navigating the complexities of recovery proceedings and appeals, ensuring optimal outcomes for clients.

High Court Representation:

- BANK RECOVERY
- NCLT
- DRT
- DRAT

Appearing before the High Court, Mrs. Desai has showcased exceptional skills in handling a diverse range of legal matters. She is well-equipped to handle Writ Petitions, Summary Suits, Company Matters, Testamentary Matters, Arbitration Applications, and Appeals, as well as Commercial Suits, Civil Suits, and related Appeals. Her thorough understanding of the legal system and persuasive advocacy has earned her a reputation for being an effective and reliable advocate before the High Court.

Magistrates' Courts - Criminal Cases:

Mrs. Desai has demonstrated competence in representing clients in Criminal cases linked to recovery matters under the SARFAESI Act and Negotiable Instruments Act before Magistrates' Courts. Her expertise in criminal law and strategic approach in handling these cases have yielded favorable outcomes for clients, both financial institutions seeking recovery and individuals facing legal challenges.

City Civil Court:

Having handled numerous cases before the City Civil Court, Mrs. Desai possesses an in-depth understanding of the procedural intricacies involved. She is adept at managing diverse legal matters within this court, providing comprehensive representation in a professional and organized manner. Mrs. Desai is known for her client-centric approach, prioritizing the needs and interests of clients throughout the legal process.



PARTNERS



Jayesh Desai
Partner

Mr. Jayesh Desai is a highly accomplished and versatile attorney with an impressive track record in handling a wide range of legal matters. He has excelled in both contentious and non-contentious areas of law, demonstrating expertise in corporate law, direct tax, FDI, arbitration, contract, mergers & acquisitions, real estate, and immigration. With a proactive approach and meticulous attention to detail, Mr. Desai has successfully represented clients in various High Courts, Tribunals, and the Supreme Court of India, providing effective legal solutions and exceptional client service.

Corporate Law:

With extensive experience in corporate law, Mr. Desai has assisted clients in forming new companies and handled the promotion of new ventures. He is well-versed in drafting and negotiating complex commercial agreements, including those related to the IT industry and the Oil & Gas sector. Mr. Desai has also played a key role in public issues, including equity and debentures, for various clients.

Direct Tax and FDI:

Mr. Desai has successfully navigated the intricacies of direct tax laws, providing valuable counsel to clients on tax-related matters. He is also experienced in handling Foreign Direct Investment (FDI) transactions under both FERA and FEMA regimes, facilitating overseas investments for Indian clients.

Arbitration and Litigation:

As a skilled litigator, Mr. Desai has represented clients in various contentious matters before the High Courts, Tribunals, and the Supreme Court of India. He is well-versed in arbitration proceedings and has successfully managed complex litigation cases in diverse legal areas.

Real Estate:

Mr. Desai has an in-depth understanding of real estate law and has handled a variety of real estate issues, including documentation for conveyancing, mortgages, and re-development of societies. He has also independently managed agreements for the sale, development, and re-development of real estate properties.

Public Premises Act and Bank Recovery:

Mr. Desai has successfully handled matters related to the Public Premises Act and bank recovery cases, providing strategic legal advice and representation to clients in these areas.

Mr. Desai is renowned for his exceptional legal acumen, attention to detail, and dedication to client success. He approaches each case with a thorough understanding of the client's specific needs, tailoring legal strategies to achieve optimal results. Mr. Desai is known for his ability to handle complex legal issues with ease, offering clients effective and practical solutions.

- GENERAL CORPORATE ADVISORY
- DIRECT TAX
- FDI
- ARBITRATION
- PUBLIC PREMISES ACT
- BANK RECOVERY
- NCLT
- DRT
- DRAT
- ITAT
- PMLAT



CORPORATE LAWS

One of CSKL's key practice areas is corporate and commercial, which extends to various sectors of the economy and wide array of business and transactional matters. The Firm's expertise and experience in providing legal advisory services related to day-to-day business, regulatory issues, business, and governance matters is well recognised.

For various industries, we have extensive experience in drafting, vetting, and negotiating sector-specific agreements and standard procedure documents. We consult companies on different ancillary arrangements, such as Employment, consultancy, confidentiality, services, strategic alliance, licenses for intellectual property, etc., and allied commercial laws.

We also provide advice on day-to-day legal issues related to company & business matters, legal structuring of commercial arrangements, corporate legal affairs, the establishment of legal entities in India, corporate transactional matters, business contracts, and documentation. We also deal with a number of employment issues, such as contracts, ESOPs, benefits, disciplinary actions, and termination.

Our experience in this field encompasses all aspects of intellectual property rights, such as Patents, Trademarks, Copyrights, Designs, and Confidential information protection. In various proceedings at different tribunals and courts, we have also successfully represented our clients. We help our clients to obtain registration and renewal in the prescribed categories for patents, copyrights, and trademarks.

The Firm is focused on advising its clients on how to grow, register, and protect its IP portfolio in this constantly advancing and changing environment in the IP sector. The Firm encourages and synergizes the development, prosecution, enforcement and inevitably strengthening of the defense of intellectual property protection. In India, we are registered Patents and Trade Mark Agents.



INTELLECTUAL PROPERTY



With respect to Patent, Trade Marks and Copyright we carry out the following:

- Search: Conducting Search, Providing Search Report, Advisory
- Drafting & Filing: Drafting/Filling up of requisite Application
- Licensing: Advice on Licensing IP (Licensing-In & Licensing-Out); Drafting & Negotiation of Transactional Documents; Employee Assignment Agreements
- Dispute Resolution: Assistance in Litigation and other ADRs with respect to ownership of IP
- IP Management: Conducting IP Watch, Advice on Pre-emptive measures;
- IP Audits & Due Diligences: Conducting Audits
- Data Protection: Advice on Data Protection, Enforcement, etc.
- IP Related Agreements: Drafting & Negotiation of Agreements for Technology Transfer, Protection of Confidentiality, Assignment Agreement, etc.

CSKL provides a wide range of regulatory assistance services including filing and procuring regulatory approvals, compliance, advice on various regulatory matters, establishment of new market participants, etc.

It includes looking at different labor, tax, business, and factory-related laws, preparing comprehensive enforcement checklists. The Firm has extensive knowledge in dealing with broad spectrum of regulators and variety of compliance issues and we do have a good record of procuring approvals.

The Firm also performs an intensive and thorough due diligence to review the hospital and clinical laws and regulations for clinics and healthcare industries, keeping up with the latest laws and

customizing the documentation and paperwork depending on the clinic/size hospitals and specialization.

We provide the following services:

- Advice on Regulatory Compliance
- Advice on Implications & Compliance required under new Rules/Regulations
- Obtaining Regulatory Approvals
- Setting-Up & Commencement of Business in India
- Corporate Governance
- Conducting Compliance and Risks Audit



REGULATORY



SEXUAL HARASSMENT

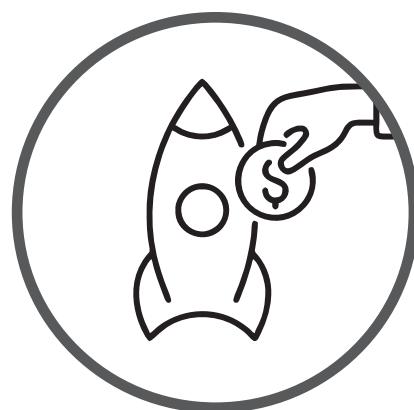
Through proactive POSH compliance and training, the Firm successfully avoids and handles sexual harassment at work, including immersive real-life scenarios. The organization lets you raise awareness of harassment and Potential workplace abuse and boundaries; helping workers learn how to avoid, control and track such incidents.

We're offering:

- Regular legal updates.
- Assist in complying with the laws.
- Assist in providing an independent third party member as an external member of the ICC.
- Conducting training/awareness programs and provide posters for awareness, in compliance with the law.

We counsel entrepreneurs and start-ups specifically and direct them through all phases of their growth process, including incorporation, structuring, compliance, financing options, employee stock options, etc.

The Firm utilizes its knowledge base in the area of IP, Companies Act, 2013, and Commercial advisory to comprehensively advise startups on business strategy, which includes incorporation services, drafting commercial deals, hiring employees and high-value executives, offering sweat-equity to employees, framing employee stock option plans, negotiating co-founder agreements, selling of shares, pre-investment negotiations and many more.



START-UPS

For startups, we provide the following 360-degree services:

- Incorporation advice
- Patents, Trademarks, Copyrights, and Designs
- General Corporate Advisory
- Commercial Transaction drafting & Advisory
- Employee Stock Option Plans, and Sweat- Equity Plans.
- Data Protection Regulatory Compliance
- Due-Diligence prior to investment round



In order to advise our clients on the method and manner of managing and developing real estate for the acquisition and disposal of real estate in India, we have the requisite expertise and experience.



REAL ESTATE

We take all measures to ensure that investments based on land and property are legally compliant and, thus, commercially effective. From the initial Title Search to Sale to securing government approvals for different building contracts to final registration of the land, we will guide you through the entire spectrum of the property life cycle.

In the following regions, we provide specialized services:

- Evaluating and verifying title deeds, conducting title search/title inquiry of properties all over India.
- Vetting, conveyance, drafting, and interpretation of various types of contracts/annexure such as co-partnership, joint venture, consortium, sale deed, lease deed, the general power of attorney, builder buyer agreement, special power of attorney, and other legal documents.
- Exposition services for registration of properties at sub-registrar offices.
- Recommending clients beyond the basic legal requirements while acquiring, disposing, and transferring properties.

Our specialty in Company Laws is well prepared to direct a transaction from beginning to end. Known for our experience and active practice in the National Company Law Tribunals (“NCLT”). We use an integrated approach to determine the best plan with multiple practice experts.

We provide support and services on a wide range of matters including the following:

- Winding up and Insolvency
- Oppression and Mismanagement
- Class-action Suits
- Revival and Rehabilitation of Sick companies
- Investigation and Compounding



COMPANY LAWS



The following are some of the services we provide with regard to the above NCLT issues:

- Demand Notice Drafting: compilation of necessary documents and drafting of the proforma notice demanding payment.
- Due Diligence: In-depth checks of the dispute and strategizing.
- NCLT Filing: Compilation of required documents, drafting prescribed filing submissions, and filing the complaint before the NCLT.
- Representation before the NCLT and the NCLAT: Attending scheduled hearings before the NCLT and the NCLAT, drafting, and submission of further documents as required.

The Entertainment and Media Law practice of the Firm is a one-stop solution that offers a range of services that can support you with problems of a variety of scope and multidisciplinary nature rapidly and effectively. The depth of our firm's practice, combined with our understanding of the companies and objectives of clients, enables us to provide guidance on a broad variety of legal issues for:

Motion Pictures- agreements with screenwriters, film directors, actors, composers, production designers, etc., production and post-production issues, trade union issues, distribution issues, licensing thereof; title issues, copyright issues, trademarks, scripts, endorsement, and service agreements

Video Gaming- video game development productions, information technology law, software licensing, copyright issues

Music- producer and talent agreements, copyrights issues, royalties

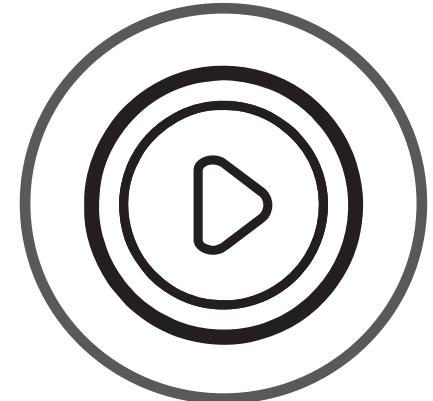
Television and Radio- broadcast licensing, regulatory issues, and mechanical license, copyright issues Web Series and Digital Platforms- copyright and trademark policies, privacy issues, terms and conditions of websites, disclaimers, and intellectual property issues.

Theatre- co-production agreement, rental agreement, artist and actor agreements

Publishing- advertising, author agreements, print media issues

Visual arts and design- a consignment of artwork issues, sculptor's moral rights, fine arts, copyrights.

Merchandising and other ancillary revenue-generating avenues.



MEDIA & ENTERTAINMENT



In Corporate, Commercial, Constitutional, and other General Litigation, we represent clients before various Courts, Tribunals, and Commissions across the country. We not only provide them with realistic but also commercial perspectives by deeply understanding the business of our clients, which in turn helps to resolve conflicts.

Our litigation services provide representation in numerous jurisdictions and courts, including tribunals:-



LITIGATION AND DISPUTE RESOLUTION

- The Supreme Court of India
- High Courts across States
- National Consumer Disputes Redressal Commission (NCDRC)
- State Consumer Disputes Redressal Commission (SCDRC)
- Various District Courts along with other judicial and quasi-judicial bodies

By considering it of utmost importance, we aim at the prospect of ensuring the interest of our clients. The Firm has addressed administrative actions of public authorities, bodies, and governments in numerous complex writ challenges, including challenges to the constitutional validity of statutes and subordinate legislation

In aspects of Medico-Legal laws, we are pioneers. On different issues affecting the medical business, we advise hospitals and doctors. On behalf of doctors and hospitals, we undertake litigation for medical negligence and advise hospitals on legal issues. We have dedicated support from healthcare professionals with a legal background who help us to comprehend and recommend us on complex issues relating to the medical profession. We also conduct medico-legal audits and assist from a medico-legal point of view in drafting consents, case papers, and promotional material. We offer additional advanced training and workshops for the staff and create awareness of medico-legal problems.

We search for different medical references and make arrangements for the procurement of expert evidence and defense strategy planning. Our services also include the defense of our clients in Consumer Courts, Criminal litigation, Medical councils, the Commission on Human Rights and various other courts and forums up to the Supreme Court of India, the establishment of an internal client grievance cell for clients, defending cases arising out of professional liability and providing professional liability insurance.



MEDICO-LEGAL LAWS



We constantly advise clients on stand-alone labor/employment matters, in addition to advising companies on labor/employment issues as part of M&A, company transfer, and reorganization transactions.

Our expertise ranges from the preparation of service laws to the structuring of compensation packages, the drafting of contracts for employment, agreements for non-competition and confidentiality, notices of termination, the negotiating of collective bargaining agreements, retrenchment, lay-offs, and strikes.

In addition to the above, the Firm also advises many clients on their day-to-day legal issues relating, among others, to operations, enforcement, governance, obtaining appropriate regulatory authorizations, legislative filings, maintaining records, and registers.



EMPLOYMENT AND
LABOUR LAWS



In the ever-evolving landscape of banking and finance, legal services play a pivotal role in ensuring compliance, resolving disputes, and safeguarding the interests of various stakeholders. Our firm, a distinguished name in the legal domain, specializes in providing a wide spectrum of legal services tailored to the needs of banks, financial institutions, and non-banking financial companies (NBFCs).

Empanelment and Collaboration

Our firm proudly stands as a trusted legal partner empaneled with numerous Public Sector Undertaking (PSU) banks, private sector banks, and NBFCs. This strategic alliance allows us to leverage our expertise and offer specialized legal advice to these institutions in various facets of their operations.

Insolvency and Bankruptcy Code (IBC)

Navigating through the complexities of insolvency and bankruptcy proceedings requires a nuanced understanding of the IBC. Our legal team boasts in-depth knowledge of the IBC and its practical implications, enabling us to assist banks and financial institutions in initiating insolvency proceedings, formulating resolution plans, and safeguarding their financial interests during the insolvency process.

SARFAESI Act

The Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest (SARFAESI) Act provides banks with the necessary tools to recover defaulted loans through a streamlined process. Our legal experts guide banks through the intricacies of the SARFAESI Act, ensuring compliance with the provisions and maximizing recovery while respecting borrower rights.

Commercial Suits

Our firm is well-equipped to handle a broad spectrum of commercial suits involving banking and financial matters. From recovery of dues to contractual disputes, our legal team employs strategic litigation tactics to protect the interests of our clients and secure favorable outcomes.

Negotiable Instruments (138 Matters)

Bouncing of cheques can have significant financial implications for banks and businesses alike. Our legal professionals are well-versed in dealing with Section 138 matters, assisting banks in recovering their dues through legal recourse while navigating the nuances of negotiable instruments law.





General Litigation

We provide comprehensive litigation support to banks and financial institutions in a wide array of matters, including disputes arising from transactions, agreements, regulatory compliance, and customer grievances. Our team's expertise ensures efficient and effective representation in courts and tribunals across the country.

Recovery Proceedings

Navigating recovery proceedings before Debt Recovery Tribunals (DRTs), Debt Recovery Appellate Tribunals (DRATs), and other relevant forums demands specialized knowledge. Our legal experts possess an in-depth understanding of the recovery process, allowing us to strategize and represent our clients with precision and effectiveness.

Project Financing

Project financing is a complex endeavor requiring meticulous legal structuring. Our legal team collaborates closely with banks and financial institutions to draft and negotiate project financing agreements, ensuring that the interests of all parties involved are safeguarded.

Agreements and Documentation

Drafting robust legal agreements is essential in banking and finance to establish clear terms and protect against potential disputes. Our firm specializes in drafting a range of agreements, including Loan Agreements, Guarantee Agreements, and Security Documents, ensuring legal compliance and risk mitigation.

Legal Audits and Vetting

Staying compliant with evolving regulatory frameworks is paramount for financial institutions. Our legal audit services help banks identify potential legal risks and ensure compliance. Additionally, our legal vetting expertise ensures that all documentation is legally sound and aligned with the institution's objectives.

Our firm is dedicated to providing comprehensive legal solutions tailored to the banking and financial sector's unique challenges. With a profound understanding of the industry's intricacies and a track record of successful outcomes, we are the partner of choice for institutions seeking expert legal guidance in navigating the complexities of modern banking and finance.





Our firm has considerable experience in international and domestic arbitration, as well as other forms of alternative dispute resolution (ADR) such as Conciliation and Mediation. We offer alternative dispute settlement services for our clients to settle foreign and domestic commercial disputes between private parties.

Through Arbitration, International Commercial Arbitration, Consultation & Conciliation, our team arranges for successful dispute resolution. The following services are rendered by us:



- Conducting domestic arbitration under the Arbitration and Conciliation Act. 1996 and ICA rules.
- Enforcing and challenging enforcement of Arbitral Awards.
- Representing clients before High Courts and Supreme Court in arbitration petitions.
- Appointment of arbitrator through High Court of Delhi and Supreme Court of India.
- Representing clients before arbitral tribunals with regard to disputes arising out of agreements containing arbitration clause.
- Applying to stay proceedings brought in breach of arbitration clauses.
- Draft arbitration agreements and clauses.

In marital disputes and child custody matters, the firm has accumulated considerable expertise. The Firm advises its overseas and domestic clients on all aspects of marriage and family laws applicable in India. We promote a positive, solution-oriented, and cost-effective family law approach.

Our approachable service makes a potentially complicated process more manageable, whether we are navigating you through negotiation or battling your case in court. The firm has been dealing with matters covered by:

- The Hindu Marriage Act, 1955;
- Dowry Prohibition Act 1961,
- The Guardians and Wards Act, 1890;
- The Hindu Minority and Guardianship Act, 1956;
- The Special Marriage Act, 1934;
- The Hindu Succession Act, 1956;
- The Hindu Adoption and Maintenance Act, 1956;
- Protection of Women from Domestic Violence Act, 2005 among others.



FAMILY LAWS



TRUSTS AND ESTATES

In the drafting and registration of Wills and Codicils, we counsel and assist clients with systematic guidance on documents for estate planning as well as division and distribution of moveable and immovable assets/properties as per statute. The Firm advises and assists in applying for Probate at the Testamentary Jurisdictions at High Court for administration and authentication of the will. and also facilitate in applying for Succession Certificate and /or Letters of Administration at the appropriate Testamentary Jurisdictions at High Court. We advise and assist with all sorts of issues arising from inheritance matters and suits related to Family Succession / Division suits / other conflicts related to property and family property arrangements drafting Memorandum of Understandings and documentation of necessary family arrangement.

We provide a road map and guidance to our clients for licenses and registration required to start any kind of business. Our team of lawyers, with their legal and technological expertise, offer a full range of transactional services to acquire a wide range of commercial licenses. Possessing significant experience in licensing and related transactions, our aim is to aid our clients to maximize their business potential.

We provide assistance and guidance in procuring licenses for a wide spectrum of goods and services industries such as :

- **FSSAI** - The Food Safety and Standards Authority of India (FSSAI) established under Food Safety and Standards, 2006 Act. – provides State and Central Licenses.
- **FDA** - Food and Drug Administration- Established under The Drugs and Cosmetic Act, 1940 & Rules 1945 regulates the import, manufacture and distribution of drugs in India.
- **CDSCO** - Central Drugs Standard Control Organization; regulated under the provisions of The Drugs and Cosmetic Act, 1940 & Rules 1945.
- **Shop & Establishment Act License** - For operating, any business owner needs to obtain the Shop & Establishment license.
- **Factory License** - Obtaining permanent factory license for manufacturers.



LICENSING & REGISTRATION



- **Health/Trade License** - It ensures that your restaurant stands corrected under the health concerns of the Health Department.
- **Eating House License** - The Eating House License is when you have in dining.
- **GST Registration** - If your establishment generates revenue that exceeds the annual registration threshold, you will need to complete the GST registration.
- **Music License** - To play music in restaurants.
- **Signage License** - To market your product well and to garner the maximum profits.
- **Fire Safety License** - To run any business, fire safety license is a must.

We also provide certifications like ISO Certification & GMP License.



CHITTRANJAN, SHAH,
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